

MILITARY DEPARTMENT OF NEBRASKA  
HUMAN RESOURCES OFFICE  
2433 NW 24th Street  
Lincoln, NE 68524

HRO

10 January 2024

MEMORANDUM FOR All Full-Time Support Personnel, Nebraska National Guard

SUBJECT: Amendment of Technician Vacancy Announcement

Technician Vacancy Announcement NE-12417062-AR-24-098 for the position of HELICOPTER FLIGHT INSTRUCTOR, GS-2181-13, is amended.

**As Published:**

**Appointment Type:** Permanent

**As Amended to Read:**

**Appointment Type:** Temporary

INDEFINITE EMPLOYMENT IS TEMPORARY IN NATURE AND WILL LAST MORE THAN ONE YEAR BUT NO MORE THAN SIX YEARS. BENEFITS ARE THE SAME AS A PERMANENT APPOINTMENT. THIS POSITION MAY CONVERT TO PERMANENT WITHOUT FURTHER COMPETITION.

//signed//

Jon C. Sronce. GS-11  
Human Resources Specialist

**Job Announcement Number**

NE-12417062-AR-24-098

## Overview

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<b>Job Title</b>	HELICOPTER FLIGHT INSTRUCTOR	<b>Department</b>	Department of the Army
<b>Agency</b>	Army National Guard Units	<b>Hiring Organization</b>	N/A
<b>Open &amp; Closing Dates</b>	05/15/2024 to 09/27/2024	<b>Application Count</b>	N/A
<b>Salary</b>	\$103,409.00 to \$134,435.00 Per Year; Announcement is Open till Filled, First review will be 4 Jun 2024, with a review every 7 days thereafter.	<b>Pay Scale &amp; Grade</b>	GS-13
<b>Locations</b>	Grand Island, Nebraska	<b>Remote Job</b>	No
<b>Telework Eligible</b>	Yes - as determined by the agency policy.	<b>Travel Required</b>	Occasional travel - You may be expected to travel for this position.
<b>Relocation Expenses Reimbursed</b>	No	<b>Appointment Type</b>	Permanent
<b>Work Schedule</b>	Full-time	<b>Service</b>	Excepted
<b>Promotion Potential</b>	None	<b>Job Family (Series)</b>	2181 - Aircraft Operation
<b>Supervisory Status</b>	No	<b>Security Clearance</b>	Secret
<b>Drug Test</b>	Yes	<b>Position Sensitivity And Risk</b>	Noncritical-Sensitive (NCS)/Moderate Risk
<b>Trust Determination Process</b>	National security, Suitability/Fitness		

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## Summary

**Summary**

This National Guard position is for a HELICOPTER FLIGHT INSTRUCTOR, Position Description Number **D2460000** and is part of AASF 2, Nebraska Army National Guard.

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## Learn More About This Agency

**Marketing Message**

The National Guard is the oldest component of the Armed Forces of the United States. Since the earliest American colonial days, citizens have joined together for collective defense. We have a proud tradition of coming to the aid of our friends and neighbors in times of serious emergencies. Join our National Guard team and serve your nation, your states and your community!

**Marketing Link**

<http://ne.ng.mil/Pages/Home.aspx>

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## This Job Is Open To

**Hiring Paths**

Internal to an agency - appears on USAJOBS, National Guard & Reserves

**Hiring Paths Clarification Text**

Nebraska National Guard Area 1, 2 and 3 applicants

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## Videos

## Marketing Video Link 1

N/A

## Marketing Video Link 2

N/A

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# Duties

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## Duties

As a HELICOPTER FLIGHT INSTRUCTOR, GS-2181-13, duties include:

1. Serves as rotary wing Instructor Pilot (IP). Trains and evaluates aviators on basic and advanced flight techniques. This includes the procedures to use in emergencies and malfunctions over rough terrain, e.g., hills and forests both day and night. Training includes instruction and evaluation for operating unique electronics equipment, such as precision, non-precision, and GPS route navigation and approaches. Conducts initial standardization flight evaluations for new air crew members and annual evaluations for assigned and attached pilots, including local aircraft transitions including refresher training. Serves as pilot-in-command while operating single and/or multi-engine rotary wing aircraft to perform airlift support for DOD personnel, emergency medical evacuations, aerial fire suppression support, paradrops, rescue, and Defense Support of Civil Authorities (DSCA) operations. May be required to transport classified, chemical or other hazardous cargo. May be required to perform extended flights to and from a wide variety of points, with responsibility for safely transporting passengers and/or classified, chemical, or other hazardous cargo. Pilot will possess competency on all aviation matters that will encompass safety as the number one priority, demonstrate a consistent mature judgment and maintain a high degree of pilot proficiency for conducting flight missions under visual flight rules (VFR) and instrument flight rules (IFR). Flights may be performed with a combination of day, night, and night vision goggle (NVG) operations under both favorable and unfavorable environmental conditions (fog, sleet, ice, rain, snow, high winds, low ceilings) over both favorable and unfavorable terrain (mountains, water, desert, swamp, forest) which may require a transfer from IFR condition to marginal VFR condition for landing at remote locations. Locations may include a combination of confined areas with unfavorable terrain and obstacles and high altitude requiring an in-depth performance planning for take-off and landings under heavy load conditions. Flights could be conducted with a combination of unfavorable weather conditions, over unfavorable terrain or water at both low altitude and slow airspeed, at maximum gross weight, which are outside the recommended flight envelopes for safe flight and/or involve the use of techniques employed as to avoid detection, and often entail prolonged periods of flying. Such flights, maintenance test flights, and low-level flights are such that a safe emergency landing would be difficult and would require a very high degree of pilot skill. Pilot will adhere to existing Army flight regulations and Federal Aviation Administration (FAA) regulations.

2. Performs preflight weather analysis, route and altitude selections, alternate airport selection, fuel, cargo and passenger load computations, selection of refueling stops, preflight inspections, flight plan filing, and firing ranges route planning/coordination. Incorporates precision, non-precision, and GPS route navigation and instrument approaches in all mission planning and must be knowledgeable in all aspects of their operations. Maintains and studies current and complete files of aeronautical publications, navigation charts, instrument approach procedures, air traffic control procedures.

3. Performs one or more of the following major functional duties:

a. Serves as rotary wing Instrument Flight Examiner (IE). Conducts instrument flight qualifications and training which includes, instrument flight planning, precision handling and maneuvering of the aircraft, navigation using the aircraft navigation instruments and systems, air traffic control operations, approach, departure, and holding procedures, and use of the ILS. Conducts initial instrument standardization rides for new air crew members and as a minimum conducts annual check rides for assigned and attached pilots.

b. Serves as rotary and/or fixed wing Standardization Instructor Pilot (SIP). Trains and evaluates IP's and provides technical supervision of the standardization program. Ensures flight crew proficiency and qualification records are standardized and kept current.

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# Requirements

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## Conditions Of Employment

Military membership in the Nebraska National Guard Membership is required.

Males born after 31 December 1959 must be registered for Selective Service.

Obtain/maintain the level of security clearance/background check required

May be required to successfully complete a probationary period.

Direct Deposit is mandatory

Individuals with military incentive bonuses may be subject to recoupment.

Maintenance Test Pilot qualifications require attendance in the Maintenance Test Pilot Course IAW AR 95-1.

Instructor Pilot require attendance in the Instructor Pilot Course and qualifications IAW AR 95-1.

Aviation Mission Survivability Officer require attendance in the Aviation Mission Survivability Officer Course and qualifications IAW AR 95-1

Aviation Safety Officer require attendance in the Aviation Safety Officer Course and qualifications IAW AR 95-1.

Instrument Examiner qualifications require attendance in the Instrument Examiner Course IAW AR 95-1.

Maintenance Examiner qualifications IAW AR 95-1.

Standardization Instructor Pilot qualifications IAW AR 95-1

Incumbent must possess and continue to maintain a US Army Class II Flight Physical.

## Qualifications

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**NATIONAL GUARD MEMBERSHIP IS REQUIRED:** This is a Title 32 excepted service position that requires membership in a compatible military assignment in the National Guard. Selectee will be required to wear the military uniform. Acceptance of an excepted service position constitutes concurrence with these requirements as a condition of employment. Applicants who are not currently a member of the National Guard must be eligible for immediate membership and employment in the National Guard in the military grade listed in this announcement.

**FOR QUESTIONS REGARDING ELIGIBILITY TO JOIN THE NEBRASKA ARMY NATIONAL GUARD PLEASE CONTACT THE LOCAL RECRUITING OFFICE AT 402-309-7458.**

**OPEN AREAS OF CONSIDERATION:** AREA 1, 2, and 3

**DEFINITION OF AREA(S) OF CONSIDERATION:**

**AREA 1:** Current permanent and indefinite technicians of the Nebraska Army or Air National Guard; and current Title 5 employees of the Nebraska Military Department who are military members of the Nebraska National Guard.

**AREA 2:** All Drill Status/M-Day members and temporary technicians of the Nebraska Air or Army National Guard.

**AREA 3:** Current military service members who are willing and eligible to become members of the Nebraska Air or Army National Guard.

**AREA 4:** All qualified candidates eligible and willing to become a member of the Nebraska National Air or Army National Guard prior to the effective date of hire.

**MILITARY REQUIREMENTS:**

**Compatible military grade and assignment required prior to the effective date of placement.** This is an excepted service position that requires membership in a compatible military assignment in the Nebraska Army National Guard. Applicants who are not currently a member of the National Guard must be eligible for immediate membership. If you are not sure you are eligible for military membership, please contact a National Guard recruiter prior to applying for this position.

**Military Grades: Maximum: O3/CW4; Minimum: O1/W01;** Military Grade inversion within the full time work forces is not permitted. The military grade of the full time supervisor must equal or exceed the military grade of the personnel supervised.

**Compatibility will be followed in accordance with 32 USC 709(b) and 10 USC 10216**

Compatibility requirements must be met prior to appointment to the position. Selectee has 12 months to become qualified in a compatible military assignment.

**Security Clearance/Background Check requirements:**

In order to comply with US DOD requirements and ensure the safety and security of the missions, programs, property and personnel of the Nebraska Military Department, employees must obtain the appropriate background investigation and maintain the level of security clearance assigned to their respective work.

Failure to obtain, within one year of appointment, and maintain the designated type of security clearance/background check required for the respective work may result in a job offer being rescinded, separations of employment, or other actions as may be deemed in the best interest of the agency.

Prior to appointment individuals must meet the security clearance requirements for the position or submit the required documents of the Nebraska National Guard, Personnel Security Manager for processing the appropriate investigation. Required forms: SF86, PSIP Initiation Form, Fingerprints, OF306 and Application/Resume.

**Nebraska National Guard Personnel Security Manager - [kalee.m.boden.mil@army.mil](mailto:kalee.m.boden.mil@army.mil); 402-309-8319.**

**GENERAL EXPERIENCE:**

Must have a competent understanding of the occupation's basic principles and concepts. Applicants should have a minimum of one year on-the-job experience in the grade (or a comparable military rank) immediately below the next higher level.

**SPECIALIZED EXPERIENCE:**

Applicants must demonstrate the following specialized experience competencies (skills, knowledge, and abilities) to qualify for appointments to GS-2181-13 Army National Guard Dual Status Officer positions. For Army National Guard positions, must have working experiences in civilian aviation programs; or, military service aviation programs (active duty or reserve components); or, in the Army National Guard Aviation Support facilities; or, in the Air National Guard Operations Groups. Qualification competencies are determined by three factors in combination: The aircraft operated; the nature and purpose of assignments; and, the degree of hazard. Experienced in piloting and instructing pilot skills in one or more of the following main-frame/military aircraft: Fixed-wing, rotary, or remotely piloted aircraft (RPA). Although a variety of piloting administrative tasks are performed in support of an Army National Guard aviation program, experiences include the abilities to train and instruct others in the piloting of a main-frame military aircraft. Experienced in mission tasking, intelligence reporting, and applying weather information. Experienced in supervising and/or filing of flight plans and conducting crew briefings. Experienced in aircraft preflight inspections, aircraft loading, equipment assessments, and mission manning. Experienced in operating aircraft controls and equipment. Experienced in performing or supervising the work procedures involved in navigation, in-flight refueling; search and rescue operations; or surveillance and reconnaissance. Ability to conduct or supervise the training of crew members in simple to complex mission specific tasks. Experienced in developing plans and policies, monitoring operations, and advising commanders. Experienced in flight theory, air navigation, meteorology, flying directives, aircraft operating procedures, and mission tactics. Must have at least two years experiences in instructing others in a specific air-frame/military aircraft.

Competent to complete various piloting administrative tasks performed in support of Army National Guard aviation programs. Skilled to instruct others to pilot military aircraft on a regular and recurring basis. Experienced in the aviation unit quality control management programs; plus, skilled in the unit flying, explosive, and ground safety programs in accordance with Department of the Army, National Guard Bureau, and Occupational Safety and Health Administration directives. Experienced in following directives, regulations, accident reports, safety data, and local operating conditions to determine unit safety program requirements. Experienced in coordinating with appropriate agencies to ensure compliance with all applicable safety regulations and programs. Experienced in one or more missions such as, air-to-air; air-to-ground; mortar-to-arm escort; surveillance; reconnaissance; surface attack; killer-scout; target illumination; or laser targeting. Experienced in piloting manned or unmanned aircraft. Experiences may include the traditional "stick and rudder" type controls for piloting aircraft direction, altitude, and speed. Experienced in on-board aircraft instrumentation and aircraft mounted video cameras. Experienced in visual flight-rule type flying and aircraft instrument flying.

Experienced in flying simulated "real world" combat and non-combat missions and terrain. Experienced in planning, scheduling, and conducting flights through Federal Aviation Administration controlled national airspace.

## Education

### Education:

**For Army National Guard Second and First Lieutenants must be actively pursuing an under-graduate degree with at least 90 validated credit hours in a specified program. For Captains and above, must have an undergraduate degree from an accredited college/university. A Graduate Degree from an accredited civilian academic college or from an equivalent professional military education school is optimum. Must have Federal Aviation Administration certifications awarded from accredited civilian aviation programs OR must have aviation certifications from accredited military aviation schools.**

## Additional Information

If you are a male applicant who was born after 12/31/1959 and are required to register under the Military Selective Service Act, the Defense Authorization Act of 1986 requires that you be registered or you are not eligible for appointment in this agency (<https://www.sss.gov/RegVer/wfRegistration.aspx>).

If you are unable to apply online or need to fax a document you do not have in electronic form, view the following link for information regarding an [Alternate Application](#).

## Benefits Link

<https://www.abc.army.mil/>

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# How You Will Be Evaluated

## How You Will Be Evaluated

Once the announcement has closed, your resume and supporting documentation will be used to determine if you meet the qualifications listed on this announcement. Your answers to the assessment questionnaire will be verified against information provided in your resume and other supporting documentation. Be sure that your resume clearly supports your responses to all the questions addressing experience and education relevant to this position.

In describing your experience, please be clear and specific, we will not make assumptions regarding your experience. If, after reviewing your resume and supporting documentation, a determination is made that you have inflated your qualifications or experiences, your rating will be adjusted or you may be excluded from consideration for this position.

Your qualifications will be evaluated against general and specialized experience under the "Qualifications" section and against the following competencies (knowledge, skills, abilities and other characteristics):

Flight Systems, Judgement and Decision Making, and Operation and Control

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# Required Documents

## Required Documents

To apply for this position, you must submit a complete Application Package which includes:

1. Your **resume** showing work schedule, hours worked per week, dates (format should include Month and Year) of employment and duties performed.

Use this link for [Resume Tips](#).

2. DA Form 759-1, Individual Flight Record and Flight Certificate - Army

3. **Other supporting documents (optional)**

- Cover Letter
- DD-214
- Other Veterans Document
- SF-50

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# How To Apply

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## How To Apply

To apply for this position, you must complete the online application and submit the documentation specified in the Required Documents section below.

A complete application package must be submitted by 11:59 PM (Eastern) on the closing date of the announcement to receive consideration.

To begin, click **Apply** to access the online application. You will need to be logged into your USAJOBS account to apply. If you do not have a USAJOBS account, you will need to create one before beginning the application.

Follow the prompts to **select your resume and/or other supporting documents** to be included with your application package. You will have the opportunity to upload additional documents to include in your application before it is submitted. Your uploaded documents may take several hours to clear the virus scan process.

After acknowledging you have reviewed your application package, complete the Include Personal Information section as you deem appropriate and **click to continue with the application process**.

You will be taken to the online application which you must complete in order to apply for the position. Complete the online application, verify the required documentation is included with your application package, and submit the application.

To verify the status of your application, log into your USAJOBS account (<https://my.usajobs.gov/Account/Login>), all of your applications will appear on the Welcome screen. The Application Status will appear along with the date your application was last updated. For information on what each Application Status means, visit: <https://www.usajobs.gov/Help/how-to/application/status/>.

To preview the Assessment Questionnaire use this link: <https://apply.usastaffing.gov/ViewQuestionnaire/12417062>

## Agency Contact Information

### Questions About This job

Jon Sronce  
Phone: 402-309-8173  
Email: [jon.c.sronce.civ@army.mil](mailto:jon.c.sronce.civ@army.mil)

### Agency Information

NE AASF 2  
3090 Airport Road  
Grand Island, NE 68801

## Next Steps

Once your online application is submitted you will receive a confirmation notification by email. Your application will be evaluated by the Human Resources Office to determine your eligibility for the position. After the evaluation is complete, you will receive another notification regarding the status of your application.

Qualified candidates will be referred to the selecting official in the following order:

1. Fully qualified Area 1 applicants
2. Fully qualified Area 2 applicants
3. Fully qualified Area 3 applicants

### APPLICANTS MUST:

1. Prior to appointment, an applicant's military medical record must indicate a completed and current medical physical, flight physical, medical profile, and completed/cleared drug test.
2. Possess a valid state driver's license to operate government motor vehicles, for the state in which they live or are principally employed, in accordance with Army Vehicle Operations Directives.
3. Qualify to operate government motor vehicles and vehicular equipment for "Maintenance Purposes Only" according to Army Vehicle Maintenance Operations Directives.

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## Release URL

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### Release URL

<https://www.usajobs.gov/GetJob/ViewDetails/791440900>